(Rev. January 2020)

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the	e 2019 calen	dar year, or tax year beginning 10/01, 20, 19, and ending		09	/30 <b>, 20</b> 20							
в	•	ck if applicable:C Name of organization AsylumWorksD Employer identification numberess changeDoing business as81-3205931											
			Doing business as		•								
×	Name c	•	Number and street (or P.O. box if mail is not delivered to street address) Room/	suite	E Teleph	none number							
	Initial re	Ū.	2121 Decatur PL NW Suite 4			(202)588-5452							
		urn/terminated			. ,								
	Amende	ed return	Washington, DC, 20008		<b>G</b> Gross	receipts \$ 552,181							
	Applicat	tion pending	F Name and address of principal officer: Joan Hodges-Wu	H(a) Is this a grou	ıp return fo	or subordinates? 🗌 Yes 🗴 No							
			2121 Deactur PL NW, Washington, DC, 20008	H(b) Are all sul	oordinat	es included? 🗌 Yes 🗌 No							
I	Tax-exe	empt status:	<b>X</b> 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or 527	lf "No," at	tach a lis	st. (see instructions)							
J	Website	e: 🕨		H(c) Group exe	emption	number 🕨							
к	Form of	organization: 🗴	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation:		M State	of legal domicile:							
Ρ	art I	Summa	ry										
	1		cribe the organization's mission or most significant activities:										
Se		Through dir	ect services, education, and support, AsylumWorks strengthens communities by er	npowering as	sylum s	eekers to rebuild their							
Activities & Governance			gnity and purpose.										
ver	2		box $\blacktriangleright$ if the organization discontinued its operations or disposed of n		5% of	its net assets.							
ŝ	3		voting members of the governing body (Part VI, line 1a)		3	10							
<u>م</u>	4	Number of	independent voting members of the governing body (Part VI, line 1b) $\ .$		4	10							
tie	5	Total numb	per of individuals employed in calendar year 2019 (Part V, line 2a)		5	11							
Ϊζ	6	Total numb	per of volunteers (estimate if necessary)		6	90							
A	7a	Total unrel		7a	0								
	b	Net unrela	ted business taxable income from Form 990-T, line 39		7b								
				Prior Year		Current Year							
ē	8	Contributio	ons and grants (Part VIII, line 1h)	38	30,061	548,788							
Revenue	9	Program s	ervice revenue (Part VIII, line 2g)		2,836	2,857							
Sev.	10		t income (Part VIII, column (A), lines 3, 4, and 7d)			0							
	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-454	536							
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	38	32,443	552,181							
	13		I similar amounts paid (Part IX, column (A), lines 1–3)		1,648	0							
	14	-	aid to or for members (Part IX, column (A), line 4)		0	0							
es	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)	25	52,497	381,555							
Expenses	16a	Profession	al fundraising fees (Part IX, column (A), line 11e)			0							
ăX	b		raising expenses (Part IX, column (D), line 25)  81,749										
ш	17	•	enses (Part IX, column (A), lines 11a–11d, 11f–24e)		77,884	189,046							
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		32,029	570,601							
	19	Revenue le	ess expenses. Subtract line 18 from line 12		50,414	-18,420							
s or				nning of Curre		End of Year							
Net Assets or Fund Balances	20		s (Part X, line 16)		37,079	171,321							
et A: nd B	21		ties (Part X, line 26)		31,204	81,068							
-	-		or fund balances. Subtract line 21 from line 20	10	)5,875	90,253							
	art II	•	re Block										
l In	dor pope	altice of poriury	I declare that I have examined this return, including accompanying schedules and statement	to and to the l	agent of n	av knowledge, and helief it is							

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Joan Hodges-Wu Executive Director			Date		
	Type or print name and title					
Daid	Print/Type preparer's name	Preparer's signature	Date	Check 🗶 if	PTIN	
Paid Preparer	Henok Tedla	\$		self-employed	P01773996	
Use Only	Firm's name ► Access Accounting and	F	Firm's EIN ►			
Use Only	Firm's address ► PO Box 5774 Springfie	P	Phone no. (571) 577-9795			
May the IRS	discuss this return with the preparer s	shown above? (see instructions)			🗶 Yes 🗌 No	
					000	

For Paperwork Reduction Act Notice, see the separate instructions.

Form 99	0 (2019) Page	÷2
Part	Statement of Program Service Accomplishments           Check if Schedule O contains a response or note to any line in this Part III	— ¬
1	Briefly describe the organization's mission:	
•	Through direct services, education, and support, AsylumWorks strengthens communities by empowering asylum seekers to rebuild their lives with dignity and purpose.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	 ว
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	כ
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$249,560 including grants of \$) (Revenue \$) Social Services Program: unfamiliar with their new community and ineligible for work authorization, many asylum seekers experience extreme poverty and continued victimization during the asylum process. AsylumWorks social service program is tasked with supporting client safety an well-being by addressing a range of needs relating to health, mental wellbeing, physical survival, legal status, and community functioning.	
4b	(Code:) (Expenses \$73,260 including grants of \$) (Revenue \$)	·
	Employment Services Program: For most asylum seekers, economic survival is key to maintaining hope and personal dignity. AsylumWorks employment program is designed to equip clients with knowledge, skills, and resources to find safe, legal, and meaningful employment in the US:	
4c	(Code:) (Expenses \$47,197 including grants of \$) (Revenue \$) Community Engagement Program: Social connection is essential to one's physical, mental, emotional, and spiritual wellbeing. AsylumWorks community engagement program fosters opportunities for asylum seekers to build meaningful relationships with local residents and each other This program also manages AsylumWork's volunteer network and supports our client speakers' bureau.	 
		·
	Other program services (Describe on Schedule O.)         (Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )         Total program service expenses > 270.017	
4e	Total program service expenses ► 370,017	

Form 99	0 (2019)		F	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		
5	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		×

Form 99	0 (2019)		F	Page <b>4</b>
Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		×
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		×
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		×
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	x	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable <b>1a</b> 4			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable <b>1b</b> 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		

Form 99	D (2019)		F	Page <b>5</b>
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 11			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		x
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
ou	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
5	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
u	and services provided to the payor?	7a	×	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		×
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
U	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year	10		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	70 7f		×
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		-
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
		711		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organization have excess business holdings at any time during the year?	0		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:	90		
10	Initiation fees and capital contributions included on Part VIII, line 12			
a L	· · · · · · · · · · · · · · · · · · ·			
b				
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a				
b	Gross income from other sources (Do not net amounts due or paid to other sources			
10-	against amounts due or received from them.)	10-		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year <b>12b</b>			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	100		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			×
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		^
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4-		
	excess parachute payment(s) during the year?	15		×
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×
	If "Yes," complete Form 4720, Schedule O.			

Form 99	90 (2019)		F	-age <b>6</b>
Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See ir	nstruc	
	Check if Schedule O contains a response or note to any line in this Part VI			
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> 10 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	<u>)</u>		
b	Enter the number of voting members included on line 1a, above, who are independent . <b>1b</b>	<u>ן</u>		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reve	nue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	×	
13	Did the organization have a written whistleblower policy?	13	×	
14	Did the organization have a written document retention and destruction policy?	14	×	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b		×
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sect	on C. Disclosure	1.00	I	L
17	List the states with which a copy of this Form 990 is required to be filed ► DC			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website I Upon request Other ( <i>explain on Schedule O</i> )			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict and financial statements available to the public during the tax year.	of inte	rest p	olicy,

20	State the name, address, and telep	whone number of the person who possesses the organization's book	and records ►
	Joan Hodges-Wu	2121 Decatur PL NW Ste 4, Washington, DC, 20008	(202)588-5452

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

box,	unle: er an	heck ss pe	rson	e than c is both or/trust employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
or director	unle: er an	ss pe Id a d	rson lirect	is both or/trust	an ee)	compensation from the organization	compensation from related organizations	of other compensation from the organization and
offic or director	er an	id a d	irect	or/trust	ee)	from the organization	from related organizations	compensation from the organization and
x	Institutional trustee	Officer	Key employee	Highest compensate employee	Former	organization	organizations	from the organization and
				٩				
- <b>x</b>	_					0	0	0
×								
						0	0	0
×						0	0	0
×						0	0	0
_								
×						0	0	0
_								
×						0	0	0
×						0	0	0
_								
×		×				0	0	0
_								
×		×				0	0	0
_								
×		×				0	0	0
_								
×		×				0	0	0
		×				83,600	0	0
	×	x	x x x x	x x x x	x x x x x x	x x x x		x     x     0     0       x     x     0     0       x     x     0     0       x     x     0     0

Part	VII Section A. Officers, Directors, 7	rustees,	Key I	Em	plo	yee	s, an	d⊦	lighest Compe	nsated E	mplo	<b>yees</b> (cor	tinued)
(A) Name and title			(C) Position (do not check more that box, unless person is bo officer and a director/tru week						<b>(D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensatio from related	able sation	<b>(F)</b> Estimated of oth compension	amount ier
		(list any hours for related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizati (W-2/1099-	ions	from from from from from from from from	he on and
(15)													
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1b c d	Subtotal				· ·	· ·			83,600		0		0
2	Total number of individuals (including but reportable compensation from the organi	t not limited	d to th				above	e) w		e than \$10	0,000	of	
3	Did the organization list any <b>former</b> of employee on line 1a? If "Yes," complete	officer, dire	ector,									3 Ye	es No
4	For any individual listed on line 1a, is the organization and related organizations <i>individual</i>	greater th	ian \$1	150,	,000	)?	f "Yes	s,"	complete Sched	dule J for	such		×
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co	ompe	nsa	tion	fro	m any	un	related organizat	tion or indi	vidual	5	×
Secti 1	on B. Independent Contractors Complete this table for your five high	lest comp	encot	od	ind	200	ndent		optractore that	eceived a	nora t	han \$100	000 of
·	compensation from the organization. Rep												
	(A) Name and business add	Iress							(B) Description of serv	vices	(	<b>(C)</b> Compensatio	n

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►

Part VIII Statement of Revenue Check if Schedule O contain

Part	VIII	Statement of Revenue Check if Schedule O contains a respon	ess or noto to an	v lino in this Da	rt \/III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns 1a					
	b	Membership dues 1b					
	С	Fundraising events 1c	63,697				
	d	Related organizations 1d					
s, G	е	Government grants (contributions) 1e	307,134				
Si	f	All other contributions, gifts, grants,	(				
buti		and similar amounts not included above <b>1f</b>	177,957				
itril A Of	g	Noncash contributions included in lines 1a–1f	¢				
and	h	<b>Total.</b> Add lines 1a–1f		548,788			
			Business Code				
e	2a						
e Š	b						
enu Se	с						
Jram Ser Revenue	d						
Program Service Revenue	е						
ב	f	All other program service revenue	900099	2,857	2,857	0	
	g	Total. Add lines 2a–2f		2,857			
	3	other similar amounts)					
	4	Income from investment of tax-exempt bo					
	5	Royalties					
	-	(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c 0	0				
	d	Net rental income or (loss)		0			
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
	h	other than inventory <b>7a</b>					
venue	b	Less: cost or other basis and sales expenses . <b>7b</b>					
	с	Gain or (loss) <b>7c</b> 0	0				
Å		Net gain or (loss)	-				
Other Re		Gross income from fundraising					
ō		events (not including \$					
		of contributions reported on line					
	_	1c). See Part IV, line 18 8a					
	b	Less: direct expenses					
	c	Net income or (loss) from fundraising eve	ents 🕨	0			
	9a	Gross income from gaming activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b					
	С	Net income or (loss) from gaming activitie	es 🕨	0			
	10a	Gross sales of inventory, less					
		returns and allowances 10a					
	b	Less: cost of goods sold <b>10b</b>					
	С	Net income or (loss) from sales of invento	-	0			
sne	44-	Other Devenue	Business Code	500			
nec	11a b	Other Revenue	900099	536	536		<u> </u>
scellaneo Revenue	u D						
Miscellaneous Revenue	d	All other revenue					
ž	e	<b>Total.</b> Add lines 11a–11d	►	536			
	12		🕨	552,181	3,393	0	0

Part IX Statement of Functional Expenses

fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)

525

131

681

0

0

0

0

245

#### Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX . **(D)** Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses (B) (C) Program service expenses Management and general expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations 1 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members . . . . 4 5 Compensation of current officers, directors, trustees, and key employees . . . . 76.483 38.242 22.945 15.297 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 7 Other salaries and wages 260,448 209,827 31,642 18,979 . . . . . . 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits . . . . . . . 9 21,778 14,883 4.185 2.710 10 Payroll taxes . . . . . . . . 22,846 16,675 2,993 3,178 11 Fees for services (nonemployees): Management . . . . . . . а Legal . . . . . . . . . b . . С Accounting . . . . . . . . . . 13,277 510 12,242 d Lobbying . . . . . . . . Professional fundraising services. See Part IV, line 17 е Investment management fees . . . . . f Other, (If line 11g amount exceeds 10% of line 25, column a (A) amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion . . . . 13 14,598 3,556 10,911 Office expenses . . . . . . . . 7,627 4,684 2,262 14 Information technology . . . . . . 15 Royalties . . . . . . . Occupancy . . . . . . . . 8.476 16 34.850 24.389 1.985 Travel . . . . . . . . . . . . 469 229 240 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 50 0 50 20 Interest . . . . . . . . . . . . 21 Payments to affiliates . . . . 22 Depreciation, depletion, and amortization . 0 0 0 23 Insurance . . . . . . . . . . . . 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25. column (A) amount, list line 24e expenses on Schedule O.) Professional Service (Clients) 46.740 46.740 0 а 208 19,507 19,054 Cost of Labor b Staff Professional Development 1.458 844 614 С Client Expenses 40,002 4,213 0 35,789 d All other expenses 10,468 2,931 5.317 2.229 е 25 Total functional expenses. Add lines 1 through 24e 570,601 386,777 102,085 81,749 Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and

Form 990 (2019)

	n 990 (20	,			Page <b>11</b>
P	art X				
		Check if Schedule O contains a response or note to any line in this Par	tX (A) Beginning of year		
	1	Cash-non-interest-bearing	84.961	1	99,787
	2	Savings and temporary cash investments	01,001	2	00,101
	3	Pledges and grants receivable, net	46,743	3	52,798
	4	Accounts receivable, net		4	02,000
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
s	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	3,842	9	11,039
	10a	Land, buildings, and equipment: cost or other			· · · ·
		basis. Complete Part VI of Schedule D <b>10a</b> 8,564			
	b	Less: accumulated depreciation 10b 867	1,533	10c	7,697
	11	Investments-publicly traded securities		11	
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	137,079	16	171,321
	17	Accounts payable and accrued expenses	31,204	17	81,068
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
.iat		controlled entity or family member of any of these persons		22	
-	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	31,204	26	81,068
seor		Organizations that follow FASB ASC 958, check here ► □ and complete lines 27, 28, 32, and 33.			
ılaı	27	Net assets without donor restrictions		27	
ñ	28	Net assets with donor restrictions		28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33.			
P	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
μĂ	32	Total net assets or fund balances	105,875	32	90,253
ž	33	Total liabilities and net assets/fund balances	137,079	33	171,321

Form **990** (2019)

Part	XI Reconciliation of Net Assets				
i art	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)				2,181
2	Total expenses (must equal Part IX, column (A), line 25)			57	0,601
3	Revenue less expenses. Subtract line 2 from line 1			-1	8,420
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4			10	8,673
5	Net unrealized gains (losses) on investments				
6	Donated services and use of facilities				
7	Investment expenses				
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain on Schedule O)				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))			9	0,253
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash 🛛 Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explanation schedule O.	ain in			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were compile	ed or			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	-	2b		×
	If "Yes," check a box below to indicate whether the financial statements for the year were audited separate basis, consolidated basis, or both:	on a			
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, expla Schedule O.	in on			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth i Single Audit Act and OMB Circular A-133?		3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audit		3b		
			Forr	n <b>990</b>	(2010

81-3205931
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AsylumWorks Statement - Line 24 E - All other expenses

Description	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	
Food	2,175	1,147	1,023	5
Event Expense	212	212	0	0
Insurance	2,215	1,572	535	107
Event Space Rent	2,050	0	350	1,700
Bank Processing Fee	3,606	0	3,199	417
License Fee	210	0	210	0

SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

AsylumWorks

Department of the Treasury Internal Revenue Service

Employer identification number

81-3205931

Part I	Reason for Public Charit	y Status (A	All organizations must	complete this pa	rt.) See instructions.
--------	--------------------------	-------------	------------------------	------------------	------------------------

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 X An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
  - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
  - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
  - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
  - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations . . . . .

**g** Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No																										
(A)																														
(B)																														
(C)																														
(D)																														
(E)																														
Total					0	0																								

Schedule A (Form 990 or 990-EZ) 2019

OMB No. 1545-0047

Open to Public

Inspection

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under<br/>Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						0
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	0	0	0	0	0	0
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6							0
6 Sacti	Public support. Subtract line 5 from line 4 on B. Total Support						0
	dar year (or fiscal year beginning in) ►	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
7	Amounts from line 4	(a) 2013 0	0	0	0	(e) 2019 0	0
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from						0
	similar sources						0
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0
11	Total support. Add lines 7 through 10						0
12	Gross receipts from related activities, etc.	. (see instructio	ons)			12	
13	First five years. If the Form 990 is for the organization, check this box and <b>stop he</b>	re			-	ear as a section	
	on C. Computation of Public Suppor					I I I	
14	Public support percentage for 2019 (line 6		-			14	0 %
15	Public support percentage from 2018 Sch						<u>%</u>
16a	331/3% support test-2019. If the organi box and stop here. The organization qua						
b	<b>33</b> <sup>1</sup> / <sub>3</sub> % <b>support test—2018.</b> If the organization quality this box and <b>stop here.</b> The organization	zation did not	check a box o	on line 13 or 16	a, and line 15	is 33 <sup>1</sup> /3% or me	ore, check
17a	<b>10% -facts-and-circumstances test</b> — <b>20</b> 10% or more, and if the organization me Part VI how the organization meets the " organization	<b>D19.</b> If the orgates the "facts facts-and-circ	anization did n -and-circumsta umstances" te	ot check a box ances" test, ch est. The organiz	x on line 13, 1 leck this box a zation qualifies	6a, or 16b, and and <b>stop here.</b> s as a publicly	l line 14 is Explain in supported
b	<b>10%-facts-and-circumstances test</b> — <b>20</b> 15 is 10% or more, and if the organizat Explain in Part VI how the organization in supported organization	ition meets th neets the "fact	e "facts-and-c ts-and-circums	circumstances' stances" test.	'test, check The organizati	this box and <b>s</b> on qualifies as	top here. a publicly
18	Private foundation. If the organization di instructions						

Schedule A (Form 990 or 990-EZ) 2019

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			,			
Calen	dar year (or fiscal year beginning in) ►	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
-	received. (Do not include any "unusual grants.")		15,246	101,713	380,061	552,180	1,049,200
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						0
3	Gross receipts from activities that are not an unrelated trade or business under section 513						0
_							0
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						0
5	The value of services or facilities						0
5	furnished by a governmental unit to the						
	organization without charge						0
6	Total. Add lines 1 through 5	0	15,246	101,713	380,061	552,180	1,049,200
7a	Amounts included on lines 1, 2, and 3					-	
	received from disqualified persons .						0
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						0
-	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support. (Subtract line 7c from						1 040 000
Secti	line 6.)						1,049,200
	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	0	15,246	101,713	380,061	552,180	1,049,200
10a	Gross income from interest, dividends,		,		,	,	.,,
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						0
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						0
С	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly carried on						0
10	<b>5</b> ,						0
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						0
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	0	15,246	101,713	380,061	552,180	1,049,200
14	First five years. If the Form 990 is for the	•	i's first, secon	d, third, fourth,	or fifth tax ye	ar as a section	n 501(c)(3)
	organization, check this box and stop he						🕨 🗌
	on C. Computation of Public Suppor	<b>v</b>					
15	Public support percentage for 2019 (line 8					15	100 %
<u>16</u>	Public support percentage from 2018 Sch					16	%
	on D. Computation of Investment Inc				(f)	47	0.0/
17 18	Investment income percentage for 2019 ( Investment income percentage from 2018			•	( ))	17 18	0 %
18 19a	33 <sup>1</sup> / <sub>3</sub> % support tests – 2019. If the organ	,					
198	17 is not more than $33^{1}/_{3}$ %, check this box						
b	33 <sup>1</sup> / <sub>3</sub> % support tests – 2018. If the organiz	-	-	-		-	
~	line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this l						
20	Private foundation. If the organization di	-	-	-			
					Sch	edule A (Form 990	or 990-EZ) 2019

# Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

#### Page 5

Yes No

Yes No

1

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
		1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization</i> (s) <i>that operated,</i>			
	supervised, or controlled the supporting organization.	2		

#### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

#### Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	•		
		3		i .

### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c 
  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).
- 2 Activities Test. *Answer (a) and (b) below.*
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer (a) and (b) below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

2a

2b

3a

Schedule A (Form 990 or 990-EZ) 2019			Page <b>6</b>
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4	0	0
5 Depreciation and depletion	5		
<b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	0	0
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	0	0
e Discount claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3	0	0
<b>4</b> Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,		0	0
see instructions).	4	0	0
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0	0
6 Multiply line 5 by .035.	6	0	0
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8	0	0
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		0
2 Enter 85% of line 1.	2		0
<b>3</b> Minimum asset amount for prior year (from Section B, line 8, Column A)	3		0
4 Enter greater of line 2 or line 3.	4		0
5 Income tax imposed in prior year	5		
	-		

 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).
 6

 7
 Check here is the experimentation of the experimentatio

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

0

	e A (Form 990 or 990-EZ) 2019			Page <b>/</b>
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	
Secti	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		0
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted	
	organizations, in excess of income from activity			0
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	0
4	Amounts paid to acquire exempt-use assets			0
5	Qualified set-aside amounts (prior IRS approval required)			0
6	Other distributions (describe in Part VI). See instructions.			0
7	Total annual distributions. Add lines 1 through 6.			0
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	sponsive	0
9	Distributable amount for 2019 from Section C, line 6			0
10	Line 8 amount divided by line 9 amount			0
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
_1	Distributable amount for 2019 from Section C, line 6			0
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.		0	
3	Excess distributions carryover, if any, to 2019			
а	From 2014 0			
b	From 2015 0			
С	From 2016 0			
d	From 2017 0			
е	From 2018			
f	Total of lines 3a through e	0		
g	Applied to underdistributions of prior years		0	
h	Applied to 2019 distributable amount			0
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	0		
4	Distributions for 2019 from Section D, line 7: \$ 0			
а	Applied to underdistributions of prior years		0	
b	Applied to 2019 distributable amount			0
C	Remainder. Subtract lines 4a and 4b from 4.	0		
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions.		0	
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.			0
7	<b>Excess distributions carryover to 2020.</b> Add lines 3j and 4c.	0		
8	Breakdown of line 7:			
а	Excess from 2015 0			
b	Excess from 2016 0			
С	Excess from 2017 0			
d	Excess from 2018 0			
е	Excess from 2019 0			

Schedule A (Form 990 or 990-EZ) 2019

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE O	Supplemental Information to Form 990 or 990-EZ	OMB No. 1545-0047	
(Form 990 or 990-EZ)	Complete to provide information for responses to specific questions o Form 990 or 990-EZ or to provide any additional information.	2019	
Department of the Treasury Internal Revenue Service	<ul> <li>Attach to Form 990 or 990-EZ.</li> <li>Go to www.irs.gov/Form990 for the latest information.</li> </ul>	Open to Public Inspection	
Name of the organization	-	Employer id	entification number
AsylumWorks			81-3205931
Part VI Line 11 Governing Body Review	Board Chair and Treasurer will review 990		
Part VI line 12c Conflict of Interest Policy Compliance	Board members are required to disclose conflicts of interest as needed. Board members sign a ple responsibility to disclose any conflicts to Board for review if necessary	dge form at begir	nning of FY stating their

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization	Employer identification number
AsylumWorks	81-3205931